



# CARDINAL SAFETY RULES

RULE	EXPLANATION
Seatbelt Use	All team members are required to wear seat belts while driving or as a passenger while on company business and/or in a company owned vehicle.
Distracted Driving	Cell phone and other electronic device use, including texting, is only permitted while in-hands free mode when driving a company vehicle.
Lockout/Tagout	Prior to working on equipment that is capable of releasing energy (electric, hydraulic, steam/air pressure, gravity, etc.), proper lockout/tagout procedures to include lock/tag application and test must be completed.
Confined Space	Prior to entering any OSHA defined confined space, all requirements to ensure the space is safe to enter as established by the confined space procedure to include atmospheric testing must be completed.
Fall Protection	When exposed to a fall hazard of 6 feet or greater at customer locations or construction sites, proper fall protection (i.e. harness, shock absorbing lanyard, 5k anchor point) as defined in the Fall protection procedure must be in use. In branch locations and general industry settings fall protection must be worn at 4 feet and above.